

# npower canada

LAUNCHING TECH CAREERS. TRANSFORMING LIVES.



## **NPower Canada launches under-served young adults into meaningful and sustainable careers in the Information and Communication Technology (ICT) field.**

NPower Canada's programs provide participants with free in-demand technical and professional skills training, and connects them to new and rewarding career opportunities with some of Canada's top employers. Through consultation with a wide range of employers, our comprehensive curriculum ensures participants are equipped with the in-demand technical and professional skills most sought after by industry.

NPower Canada has a proven track-record of launching young adults into successful IT careers that change their economic trajectories while meeting the technology labour demands of Canadian employers. Over 80% of NPower Canada graduates have secured employment and/or enrolled in post-secondary education within twelve months of graduation.

*"The program has been AMAZING, exceeding my expectations. I feel like a whole new person and I'm much more confident in my ability to succeed. NPower Canada truly breaks down barriers and builds bridges in achieving success."*

- Nitharsiga U., Program Graduate  
Easy Line Specialist, TD Bank

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*“My three months in the Junior IT Analyst program were of immense learning and gaining practical skills. It instilled in me not only the technical expertise, but also professional and personal skills.”*

- Bhavi R., Junior IT Analyst Graduate  
Business Integration Associate, Accenture

## Program Includes

**Training:** Participants complete 15 weeks of daily technical and professional skills training delivered through a work-simulated approach. Participants earn industry credentials such as Google IT Support Professional, CompTIA Security+ and Microsoft Azure Fundamentals certifications. Staff and corporate volunteers also deliver employability skills training in areas like workplace communication and teamwork. Corporate partners also host mentoring activities, site tours and job shadowing opportunities to facilitate work-based, experiential learning.

**Wraparound Supports:** Human services professionals provide individual counselling and make warm referrals to wraparound services in areas like mental health, childcare and housing.

**Job Placement:** Upon completing training, participants are placed into full-time employment in roles such as Help Desk Analyst, Jr. Developer and Project Control Officer.

**Alumni Education and Career Services:** Graduates receive at least 5 years of services including job retention coaching, connections to industry mentors and advanced, no-cost certification programs such as Google Automation with Python.

This uniquely comprehensive and holistic approach is fundamental to NPower Canada's success in helping youth secure and retain employment.

[npowercanada.ca](https://npowercanada.ca)

## Programs Offered in the GTA

### Junior IT Analyst Program

- Equips program participants for a diverse range of technology career pathways through new curriculum delivered in partnership with Google.
- A beginner program - no prior IT knowledge is required.

### Junior Data Analyst Program

- Co-sponsored and designed in partnership with Microsoft, this program equips young adults for Junior Data Analyst roles, focusing on SQL, Microsoft Azure and Python for data analysis, cloud and AI scripting.
- An intermediate program - some prior IT/technical and/or programming knowledge is required.

### Junior Security & QA Analyst Program

- Equips program participants for a diverse range of technology career pathways in information security, quality assurance and IT support services.
- An intermediate program - some prior IT/technical and/or programming knowledge is required.

### Indigenous Youth Tech Career Pathways Program

- Delivered exclusively for Indigenous youth with enhanced wraparound supports to support their successful pursuit of IT education and careers.

At NPower Canada, we believe that our work is not just about securing a job for our graduates, but to foster a lifetime of learning and earning.



## How it works

- Each program may have specific criteria for who is accepted into the program – make sure to apply to the appropriate program.
- Not sure which program to apply for? Attend one of our Tech Wednesday virtual info sessions to meet the staff and ask questions before you apply.
- **Complete the online application.** Someone on our admissions team will then call or email the applicant directly.
  - Once you apply an NPower Canada staff person will contact the applicant as part of our selection process. We will then notify them of the final decision.
- **Join the class - online**
  - Currently all of our classes are online. Once admitted, get ready to learn and earn the certifications that will help launch your IT career.
- **Get to work**
  - We will help graduates land a full-time job using the skills and they've learned. Our team will help them with interview prep and connect them with employers to Launch their IT career.

## Program Eligibility

We are committed to serving those who need us the most. Each program has specific eligibility criteria or prerequisites please consult program pages on the website.

- Completed high school diploma, or GED
- Be legally able to work in Canada; Valid SIN/Work Permit – work permit must be valid for at least one year after program start
- Have strong English language proficiency (e.g. CLB Level 7/8)
- Be between 17 to 30 years of age
- Demonstrate financial need
- Be motivated to work
- Experience barriers to pursuing post-secondary education and securing sustainable employment

