



**BUILDING  
CONNECTIONS.  
BUILDING  
LEGACIES.**

**A PROJECT FOR  
SEVEN GENERATIONS.**

## CAREER OPPORTUNITY

# GEORGINA ISLAND FIXED LINK PROJECT DIRECTOR

Lead a Transformative Infrastructure Legacy

Georgina Island First Nation is seeking an experienced and visionary infrastructure leader to serve as Project Director for the proposed Fixed Link Project connecting Georgina Island to the mainland. With an anticipated construction value exceeding **\$400 million**, this once-in-a-generation initiative will enhance year-round access, improve public safety, strengthen economic opportunities, and support the long-term sustainability of our community.

Reporting to the Fixed Link Secretariat and Chief and Council, the Project Director will provide technical leadership, strategic oversight, and day-to-day management of the project to ensure it advances from planning through design, approvals, procurement, financing, and construction.



### THE ROLE

The Project Director will act as the Owner's Representative and central point of coordination between the community, consultants, contractors, regulators, and funding partners. This role is responsible for maintaining project momentum, managing key advisory teams, and ensuring accountability to Chief and Council and the community.

#### Key focus areas include:

- Community engagement and transparent communication
- Stakeholder and regulatory relations, including the IAAC process and Duty to Consult and Accommodate
- Technical coordination with design and construction teams
- Financing strategy and funding partnerships



### KEY RESPONSIBILITIES

- Lead the technical review of engineering, environmental, financial, and planning documents.
- Manage and coordinate multidisciplinary consultant teams including engineering and design, government relations, communications, and financing advisors.
- Monitor scope, schedule, budgets, risks, and consultant performance to keep the project on track.
- Identify issues and recommend solutions before they become risks.
- Coordinate with federal, provincial, regional, and municipal agencies on permitting, approvals, and funding.
- Support environmental assessment, regulatory approvals, and consultation processes.
- Prepare briefings, presentations, and recommendations for Chief and Council.
- Support funding applications, business cases, procurement, and project governance.



### QUALIFICATIONS

- Degree in Civil Engineering or a related engineering discipline.
- Professional Engineer (P.Eng.) designation in good standing (preferred).
- Project Management Professional (PMP) designation or equivalent.
- Minimum 15 years of progressively responsible experience managing major infrastructure projects.
- Demonstrated leadership on large transportation or public infrastructure projects valued in excess of \$100 million.
- Experience managing multidisciplinary consultant teams.
- Strong understanding of engineering design, procurement, risk management, and project delivery.
- Experience working with government agencies, regulatory approvals, and infrastructure funding programs.
- Excellent written and verbal communication skills with the ability to translate technical information to diverse audiences.
- Experience working with Indigenous communities is an asset.



### WORK ARRANGEMENT

This position requires a strong on-site presence within the community. The successful candidate will be expected to work a minimum of three (3) days per week on Georgina Island, with flexibility for remote work when project activities permit.



### COMPENSATION

Assumed market rate for this position is **\$175,000 – \$225,000 commensurate** with qualifications and experience.

Total compensation will be negotiated with the First Nation following the first round of interviews.

A comprehensive benefits package and professional development support will be provided.



### WHY JOIN US?

This is a rare opportunity to play a leadership role in one of Canada's most significant Indigenous infrastructure projects. You will help build a lasting legacy that will serve Georgina Island First Nation for generations to come.



### APPLICATION DEADLINE

**AUGUST 28, 2026**

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

#### TO APPLY:

Please submit your cover letter and resume in confidence to:

**hr@indigenousaware.com**

**Subject Line: Fixed Link Project Director**

For more information about the project, visit:

**www.gifixedlink.com**